



JOB DESCRIPTION – ASSISTANT UMPIRES’ MANAGER

Appointed by the FIH or Continental Federation for **major tournaments** where the number of teams, number of umpires and/or match schedule makes such an appointment essential to ensure the umpires team is properly managed.

The person appointed will be a member of the FIH Umpire Managers Panel (including approved potential members) and where ever possible will be appointed from the host country or very close to.

It is quite acceptable for the "assistant" to be of a different gender to the actual Umpire Manager. Where possible the views of the UM should be sought on this appointment to ensure an effective working relationship.

N.B This role is totally **separate** from that of Liaison Officer.
This is seen as useful training for the less experienced Umpire Manager.

- Will work under the direction of the UM.
- Will assist the UM, upon arrival to settle in umpires team and start to build team spirit.
- Will make arrangements for the operation of the fitness test.
- Will as directed take responsibility for individual match preparation, analysis and de briefing, following this up with full discussion with the UM on the match analysis.
- Will be involved in the use of video as a coaching tool.
- Will ensure the daily appointment schedule is distributed.
- Will assist as requested, the UM in all aspects of that role, but **excluding** liaison with TD regarding appointments and preparation of final reports.
- Will arrange for the availability of facilities for group meetings.