



COMPARATIVE TABLE FOR QUICK REFERENCE OF ADJUSTMENTS PROPOSED FOR PAHF STATUES

CURRENT VERSION	PROPOSAL	REASON
<p>1.1. These Statutes, together with Regulations issued under them, form the constitution of the Pan American Hockey Federation (or “PAHF”, by its official initials), a Continental, non-governmental, not-for-profit association formed under the laws of Venezuela.</p>	<p>1.1. These Statutes, together with Regulations issued under them, form the constitution of the Pan American Hockey Federation (or “PAHF”, by its official initials), a Continental, non-governmental, not-for-profit association formed under the laws of Venezuela, in 1983. For sporting and representative effects on behalf of FIH, PAHF abbreviation of the “Pan American Field Hockey Federation” founded in 1959 in Greenwich, Connecticut, United States of America.</p>	<p>It is important to clarify how the PAHF foundation in Venezuela took place to get to know the start of its legal identity.</p> <p>In addition, it is important to clarify what existed prior to the PAHF to have reference of the origin of the entity and its rights acquired before the FIH.</p> <p>According to the brief history of the PAHF, which is seen on the Internet, this was made because the FIH merged the entity in charge of women, which caused general level changes.</p>
<p>1.2. The official seat of the Pan American Hockey Federation is Miami, Florida, USA, or such other address as may from time to time be decided by the Board of Directors. These Statutes are governed by and shall be interpreted and applied in accordance with the law of the State of Florida and the Statutes of the FIH.</p>	<p>1.2. The official seat and address of the Pan American Hockey Federation is Miami, State of Florida, United States of America, or such other address decided by the Board of Directors. Any amendment to the Statues shall be registered as appropriate in the State of Florida, as its address. These Statues shall be governed, interpreted and enforced in accordance with the law of the State of Florida and the Statutes of the FIH.</p>	<p>The intention is to clarify these legal concepts and protect the federation.</p>



<p>1.5. This version of the Statutes was adopted by the Congress in Toronto, Ontario, Canada, on July 19, 2015, with immediate effect.</p>	<p>1.5. These Statutes were adopted by the Congress in Toronto, Ontario, Canada, on July 19, 2015, with immediate effect. Being modified by Congress in Lancaster, Pennsylvania, United States of America, on August 10, 2017, with immediate effect.</p>	<p>If you start with the following phrase "This version of the Statutes" it will make any reader believe that the statutes weren't changed since 2015, which is incorrect. The reading should make it possible to know when the statutes were created and modified.</p>
<p>5.3. Decision-making (...) (d) A resolution shall be considered passed by the Congress if it receives the requisite majority of votes in favour, as follows: (...) (ii) Election to the office of President and to the Board of Directors requires an Absolute Majority to vote in favour of the candidate.</p>	<p>5.3. Decision-making (...) (d) A resolution shall be considered passed by the Congress if it receives the requisite majority of votes in favour, as follows: (...) (ii) The election for a position on the Board requires the majority indicated in section 6.2 (f).</p>	<p>Executive Committee proposal reforms, must necessarily be reformed to align with the new proposal, since there is a sub paragraph in the votes (iii) of 6.2 Article that someone can be elected without an "absolute majority", but only with "simple majority".</p>
<p>6.1. Composition and authority (a) The Board of Directors shall consist of: (i) <i>The President,</i> (ii) <i>The Treasurer,</i> (iii) <i>eight (8) Ordinary Members, having at least one (1) member from North America, one (1)</i></p>	<p>6.1. Composition and authority (a) The Board of Directors shall consist of: (i) <i>The President,</i> (ii) <i>The Treasurer,</i> (iii) <i>eight (8) Ordinary Members,</i></p>	<p>To clarify the composition of the Board, clarifying those elected by Congress and those appointed</p>



<p><i>member from South America and one (1) member from Central America and Caribbean,</i></p> <p>(iv) <i>The Athletes' Representative, who must be nominated by the National Association for the Country of which they are a citizen and must have played with their national team in International Competition no longer than 4 years before the date of their nomination, and elected by the athletes,</i></p> <p>(v) <i>The Managing Director;</i></p> <p>each of whom shall be elected by the <i>Congress</i> in accordance with Article 6.2 of these <i>Statutes</i>, save the <i>Managing Director</i> and the <i>Athletes' Representative</i> that are appointed by the <i>Board of Directors</i>.</p> <p>At least five (5) members of the <i>Board of Directors</i> must be female and at least five (5) must be male. No <i>Country</i> will have</p>	<p>(iv) <i>The Athletes' Representative, and</i></p> <p>(v) <i>The Managing Director.</i></p> <p>(b) The President, Treasurer and the eight (8) Ordinary Members shall be elected by the <i>Congress</i> in accordance with Article 6.2 of these <i>Statutes</i>,</p> <p>(i) <i>The elected members of the Board of Directors shall hold office for a term of four (4) years expiring at the close of the ordinary meeting of the Congress at which their positions fall vacant for election, one half of the Ordinary Members retiring every two years.</i></p> <p>(ii) <i>The President and the Treasurer shall be elected in alternate Congress years to guarantee strategic and administrative continuity</i></p> <p>(iii) <i>Of the ten (10) elected members of the Board of Directors, five (5) shall be</i></p>	<p>To ensure that the President and Treasurer are not elected in the same year.</p> <p>To ensure gender equity in the elected members of the Board</p>
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<p>more than three (3) members in the <i>Board of Directors</i>.</p> <p>(b) The President and the Treasurer must not be elected in the same Congress, to guarantee administrative continuity and proper transfer of knowledge for the incoming members;</p> <p>(c) the elected members of the <i>Board of Directors</i> shall hold office for a term of four (4) years expiring at the close of the ordinary meeting of the <i>Congress</i> at which their positions fall vacant for election, one half of the Ordinary Members retiring every two years.</p>	<p><i>female and five (5) shall be male.</i></p> <p>(iv) <i>Of the eight (8) Ordinary Members, at least one (1) shall be from North America, at least one (1) shall be from South America and at least one (1) shall be from Central America and the Caribbean,</i></p> <p>(v) <i>No National Association shall have more than three (3) members on the Board of Directors</i></p> <p>(c) The Athletes' Representative</p> <p>(i) <i>must be nominated by the National Association for the Country of which they are a citizen and must have played on their national team in International Competition no later than 4 years before the date of their nomination</i></p>	<p>No change from approved 2015 statues</p> <p>No change from approved 2015 Statues</p> <p>To clarify the appointed and length of term for the Athlete rep. No change from the approved 2015 statues, just a re-ordering</p>
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<p>The <i>Athletes'</i> Representative shall be appointed by the <i>Board of Directors</i> prior the corresponding <i>Congress</i>, preferably. The <i>Athletes'</i> Representative period will last two (2) years, at least, but not more than four (4) years. The <i>Athletes'</i> Representative shall be the chair of the <i>Athletes'</i> Committee. The <i>PAHF Board of Directors</i> shall establish regulations for election and/or appointments for the <i>Athletes'</i> Committee</p> <p>(iii) eight (8) Ordinary Members, having at least one (1) member from North America, one (1) member from South America and one (1) member from Central America and Caribbean,</p>	<p>(ii) <i>shall be appointed by the Board of Directors for a period of at least two (2) years, but not more than four (4) years</i></p> <p>(iii) <i>shall be the Chair of the Athletes' Committee. The PAHF Board of Directors shall establish regulations for election and/or appointments for the Athletes' Committee</i></p> <p>(d) The Managing Director</p> <p>(i) <i>shall be appointed by the Board</i></p> <p>(e) Subject to the exclusive powers and the authority of the <i>Congress</i> and the <i>FIH</i> (where applicable), the <i>Board of Directors</i> shall have full power and authority.....</p>	<p>No change from the approved 2015 statues – just a re-ordering</p>
<p>6.1. Composition and authority (...)</p>	<p>6.1. Composition and authority (...)</p>	<p>The propose incorporating two faculties that have been exercised without an explicit enabling</p>



<p>(c) Subject to the exclusive powers and the authority of the Congress and the FIH (where applicable), the Board of Directors shall have full power and authority</p>	<p>(c) Subject to the exclusive powers and the authority of the Congress and the FIH (where applicable), the Board of Directors shall have full power and authority</p> <p>(...)</p> <p>(xiii) In order to establish regulations for election matters not covered by these Statutes, and to amend them where appropriate. These regulations shall apply only in a subsidiary manner to the Statutes.</p>	<p>provision. It will provide a simpler process.</p> <p>Subparagraph (xiii): This supports the fact that a statutes reform is promoted to incorporate electoral rules, which will contribute to the federation. However, since 100% of the cases cannot be foreseen, it is necessary to regulate the remains ones by the Board of Directors. The basis of the proposal is taken from the current (d) 6.2 Article.</p>
<p>6.2. Election to the Board of Directors</p> <p>(a) Candidates for election (or re-election as the case may be) to the Board of Directors</p> <p>(i) Must be nominated by the National Association for the Country of which they are a citizen, and</p> <p>(ii) must not have reached the Age Limit as at the date of the ordinary meeting of Congress at which they stand for election or if they will reach that age within six (6) months thereafter. For these purposes the “Age Limit” is such age as the IOC has implemented (as of</p>	<p>6.2. Election to the Board of Directors</p> <p>6.2.1 To select the positions of the Board Directors the following rules will be observed.</p> <p>(a) Candidates for election (or re-election as the case may be) to the Board of Directors</p> <p>(i) must be nominated by the National Association for the Country of which they are a citizen, and</p> <p>(ii) must not have reached the Age Limit as at the date of the ordinary meeting of Congress at which they stand for election or if they will reach that age within six (6) months thereafter. For these purposes the “Age Limit” is such age as the IOC has implemented (as of</p>	<p>The Statutes reforms should be clarify in the 6.2 Article. It is the best place to locate it, for better understanding and structure.</p> <p>To add a subparagraph 6.2.1. That explains the objective of the CURRENT subparagraphs (a), (b) and (c). In the project it is called subparagraph (a) of 6.2. To what I call 6.2.1.</p> <p>To create a subsection 6.2.1 than the literal one (a) because the function of that phrase is to introduce a topic that is developed in the subsequent</p>



<p>the PAHF elections) as the age limit for membership of the IOC</p> <p>(iii) must agree to the PAHF Conflict of Interest policy and the PAHF Ethics policy.</p> <p>(b) The members of the Board of Directors are eligible for re-election at the end of any term of office, save that they may not hold the same office for more than twelve (12) consecutive years</p> <p>(c) Nominations must reach the Managing Director no later than two (2) months before the date fixed for the meeting of the Congress in which the election shall be done. Such nomination constitutes an undertaking by the National Association to provide financial support to the nominee, if elected, so that he can attend meetings of the Board of Directors.</p> <p>(d) The Board of Directors may issue regulations for the electoral procedure and reform it when appropriate.</p> <p>(e) and (f) do not exist in the current statutes</p>	<p>the PAHF elections) as the age limit for membership of the IOC</p> <p>(iii) Must accept the PAHF Conflict of Interest Policy.</p> <p>(b) The members of the Board of Directors are eligible for re-election at the end of any term of office, save that they may not hold the same office for more than twelve (12) consecutive years</p> <p>(c) Nominations must reach the Managing Director no later than two (2) months before the date fixed for the meeting of the Congress in which the election shall be done. Such nomination constitutes an undertaking by the National Association to provide financial support to the nominee, if elected, so that he can attend meetings of the Board of Directors.</p> <p>(d) A resume of each candidate submitted to election will be sent to all delegates through the PAHF as part of the Congress papers if it is received within the established deadline.</p>	<p>subparagraphs. Is exactly the same that is being proposed as for (iii) and (a)</p> <p>The CURRENT (d) of 6.2 is changed. Because with the electoral reforms proposed, such provision is unnecessary, especially if my proposal for the addition of a numeral (xiii) to 6.2 article(c) is also approved. This is because the context of the current subparagraph (d) was the absence of electoral regulations in the statutes, which will change. Then, it is no longer necessary to have such an arrangement in such a place, if the electoral rules are given below. In any case, this is within the Board's power, in the certain cases.</p> <p>The text (b) of paragraph 6.2.1 of the PROJECT is transferred to that place because, although it refers to an electoral issue, it does NOT refer to the voting procedure, properly.</p> <p>The Board of Directors has regulatory capacity, and follows the statutes rules that are higher and prevalent</p>
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	<p>(e) The Board of Directors may establish regulations for the electoral procedures and reform them when appropriate, to complement what is not provided in the next paragraph (f) and 6.2.1 article.</p> <p>(f) The election to the Board of Directors (whether for President, Treasurer or ordinary member) requires that the Absolute Majority vote in favor of the candidate. If no candidate receives the support of the Absolute Majority in the first vote:</p> <p>(i) If there are more than two candidates for a single position, then only the two candidates who obtained the first and second place in the first voting will be put through a second voting. (...)</p> <p>(iii) If none of the candidates is supported by the Majority in the third ballot, then [after completing all other elections] the winner will be determined after a fourth Simple Majority vote.</p> <p>6.2.1 Election Procedure: (...)</p> <p>(d) Each Member present in the Congress can issue one vote for each available position and</p>	<p>rules, so that the regulation made by the directors is only complementary and to step forward in an unforeseen situation.</p> <p>Subparagraph (i) of (f) must have this variant to rule elections for ONE SINGLE position (President, Treasurer, Ordinary Member by region - if necessary - or Ordinary Member to complete the gender quota - if necessary -), so that in the second round (if needed) there are only 2 candidates and the third and fourth rounds are necessary only if the required majority is not reached. Failure to do so would be contradictory with 6.2.1 Article (e), as currently proposed.</p> <p>The amendment to subparagraph (e) of Article 6.2.1, serves for such a provision to only apply in the voting for 2 or more positions of Ordinary Members where there may be plurality of candidates, which is necessary the reduction of candidates in the way the PAHF</p>
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	<p>the candidate (s) receiving the Majority shall be the one (s) elected.</p> <p>(e) If a position is still available in the elections for two or more Ordinary Members, after the first ballot, there shall be a second voting and subsequent ballots until all available positions have been completed. In each of these votes the number of candidates shall be reduced by removing the candidates who received the least number of votes so that there are no more than twice as many candidates as the number of available positions.</p>	<p>proposed. In the elections where there is only one single position in dispute, that subparagraph (i) of (f), as above, is applied.</p>
	<p>6.2. Election to the Board of Directors (...)</p> <p>6.2.2The members of the Board of Directors shall be elected at Congress meetings in accordance with the following requirements.</p> <p>(a) The Congress elections will be developed in the following order:</p> <ul style="list-style-type: none"> (i) President; (ii) Treasurer; and (iii) Board of Directors Ordinary Members. <p>(b) Each candidate may make a two-minute presentation to Congress (without visual or electronic support, unless specifically authorized by the Board of Directors).</p>	<p>It is not logical to insert an (f) in 6.2 article, if it immediately proposes to create a subparagraph 6.2.1 which is called "Election Procedure" and (f) also contains procedural rules for Voting, so it is necessary to concentrate everything in a single subparagraph.</p> <p>This will consolidate in subparagraph "6.2.2." What refers to the matters proposed in paragraph (f) of 6.2 article and paragraph 6.2.1</p>



	<p>(c) Each Member present in the Congress may cast one vote for each position to be elected and the candidate (s) receiving the Majority shall be the chosen one (s).</p> <p>(d) If there is still a position with being attribute after the first voting, there will be a second voting and subsequent voting until all positions have been completed, proceeding as follows:</p> <p>(i) <i>If no candidate receives the absolute majority on the first voting, a second voting will be held. If none of the candidates is supported by the absolute majority in the second voting, there will be a third voting.</i></p> <p>(ii) If none of the candidates is supported by the Majority in the third voting, then the candidate with the larger number of votes shall be the winner.</p> <p>(iii) If there is a tied vote on the third ballot, following completion of all other elections, the members of the Board of Directors present at Congress shall select the winner by Simple Majority</p>	<p>Article 6.2 will have two sections: 6.2.1., Which refers to those who can choose and how designations are made, as already explained; and 6.2.2., Which refers to voting procedures.</p> <p>To follow FIH procedures.</p>
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<p>8.0 Commercial Rights</p>	<p>8.1 PAHF is the absolute and outright legal and beneficial owner of all commercial rights, including the use of the PAHF title and logo, title and logo of all PAHF-named International Events, including, without limitation, on a worldwide basis:</p> <ul style="list-style-type: none"> (a) Media and digital rights; (b) Sponsorship, advertising, merchandising and other similar rights; (c) Ticketing, hospitality and other concessions rights; and (d) Any other commercial rights that may come into existence. <p>8.2 The PAHF has the exclusive right to exploit all the properties mentioned above, including assigning the rights and/or granting licenses in respect of such rights (or part thereof) to Members or other third parties.</p> <p>8.3 PAHF is the absolute and outright legal and beneficial owner of any and all intellectual property rights which may now or at any time in the future subsist anywhere in the Pan Americas in respect of any data or information relating to</p>	<p>To bring this in line with FIH requirements.</p>
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Reviewed by the FIH July 3, 2017