



PAHF APPOINTMENTS COMMITTEE REPORT TO THE CONGRESS

Overview –Introductory Remarks –

- Appointments Committee has since Toronto 2015, a new composition: Chair, Four Members and Secretary (PAHF Staff-no vote). Except the Chair, all new members, with international background experience as Tournament Official.
- Its responsibility is to guarantee adequate conditions and ensure officiating quality of all continental Hockey competitions.
- Establishes strong interaction, support and fluent communication with other Committees & Panels to meet the objectives of the Strategic Plan and the associated Operational Plan.

Objective and Criteria

- AC objective is to appoint Tournament Officials for all Hockey Tournaments, as required by FIH regulations, PAHF Chart of Responsibilities, Hosting Contracts with NA and/or various PAHF policies & procedures.
- AC was created within the frame of PAHF Governance Platform – 2013, 2017. After several changes due to Operational reasons it has now established a dynamic process. Criteria applied to appoint a well-balanced team of officials appropriate to a particular tournament it is based, but not limited to: Quality, Neutrality, Cost implications, Development, Education, Career path considerations and PAHF specific necessities.

Achievements

- During the period September 2015-August 2017, AC worked on the nomination of tournament officials' panels for 18 events and over 150 Technical Officials appointments.
- According to PAHF Governance Platform 2013-2017, FIH World League was incorporated to PAHF Tournament System. AC assisted FIH with appointments for WLR1 &2 in our continent and analyzed reports to acknowledge operational difficulties.
- AC operates based on two documents – PAHF Appointments Committee Terms of Reference and Operational Procedure for Nomination & Appointment of Tournament Officials – due to PAHF/FIH



modifications both needed actualization, we worked on necessary adjustments and are now submitting to the Board for approval

- AC is committed and works together with Competitions Committee at continental and international level to promote, improve and develop Technical Officials to keep up with PAHF necessities and growth of our sport. Had during this period, active participation on Technical Officials Education (seminars, workshop, etc) and worked on a joint project with CC to formalize the necessary documents and implement a New Development Structure for Technical Officials (will be reported by CC).

Priorities and Future Issues

- Ensure for sanctioned tournaments by PAHF and /or FIH during next period the correct application of the “Operational Procedure for Nomination & Appointments of Technical Officials” for the appointment of individuals who will comprise the tournament officials’ panel.
- Apply AC criteria to guarantee a well-balanced team of officials for proper execution of competitions.
- Continue to work with CC on the promotion and development of all level training of Technical Officials, under the umbrella of the FIH Academy.
- Strengthen and asses the New Development Structure for Technical Officials. Enhance interest and support of NAs to develop international officials.