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Guidelines to become a Registered PAHF Umpire

1. Candidates must register with the *PAHF UC* as an umpire.
2. Be currently and regularly active as an Umpire within their National Association domestic league (for at least a combination of a minimum of 5 years).
3. Have a basic ability to understand and communicate in English.
4. Must be between a minimum age of 18 years to maximum of 25 years.
5. Should demonstrate a capacity to have a combination of such skills as in Appendix 1 below.
6. Must be willing to undergo a Traineeship and willing to participate in Seminars/Workshop organised by the Continental Federation.
7. The Candidates when registering to become a PAHF Umpire their National Association of the Candidate must confirm that the applicant meets the requirements, and further the National Association:
 - (a) Will fully support the candidate throughout the candidate career;
 - (b) Will meet the full travel and accommodation costs for the candidate traineeship seminars/workshop/tournaments that the umpire is appointed to.
 - (c) Will submit a CV on what the candidate has been doing as an umpire within the NA.
8. The final decision regarding all upgrading rests with the *PAHF UC*.
9. Must be physically mobile and fit and be able to reach the minimum fitness standards as instituted by the *FIH/PAHF*.
10. Proposed Applicants may not be active players of a National Team.

Appendix 1

Criteria that the Registered *PAHF* Umpire should possess:

Core Skills

1. Technical (must demonstrate a good grasp of the fundamentals of the rules of the Game):

- Decision making accuracy.
- Management and Control.
- Advantage and Flow.
- Tackling and Ball possession.
- Presentation.

2. Soft Skills:

- Adaptability.
- Self-Assessment
- Mental preparation.
- Team work.
- Managing pressure.
- Managing conflict.
- Leadership.
- Contribution to hockey in their respective National Association.
- Tournament preparation
- Understanding and appreciation of diversity within the Continental Federation.

3. Technology:

- Has an appreciation of TMS and familiar with the use of the social media means of communication such as face book, WhatsApp and must be able to adapt to the
various emerging technology.