



Terms of Reference

Athletes Committee (ATH)

1. AIMS AND OBJECTIVES

- 1.1 To represent the views of the Athletes within the PAHF, protect their interests and uphold their rights and obligations;
- 1.2 To serve as the link between active Athletes and the PAHF;
- 1.3 To provide current and past international Athletes with the opportunity to contribute the continuous development and involvement to the growth of the sport of hockey;
- 1.4 To raise awareness and educate Athletes on topics of direct concern.

2. AUTHORITY AND STRUCTURE

- 2.1 The Committee derives its authority from the PAHF Board of Directors and adheres to the Committee protocols established by the Board of Directors;
- 2.2 The Committee shall be composed of 4 (four) elected ordinary Members (former and/or current Athletes) and 2 (two) appointed athletes (former and/or current Athletes) as selected by the 4 elected members. The appointed members will be selected based on the skills and competencies required by the committee. All attempts will be made to ensure geographic representation from the PAHF regions. All members must be fully fluent (written and verbal) in English.
- 2.3 The six members of the Athletes Committee will nominate one member from the committee to act as Chair. The nominated member will be approved by the Board of Directors. Once approved The Chair will be a member on the Board of Directors.
- 2.4 Ad-Hoc Members: All PAHF athletes that are members of the FIH Athletes Committee will automatically be an Ad-Hoc member of the PAHF Athletes Committee. The role of the Ad-Hoc members is for information sharing with the PAHF Athletes Committee.
- 2.5 A PAHF consultant will be appointed by the PAHF Board of Directors as a secretary to the Committee.

3. MEMBERSHIP

- 3.1 Becoming a member of the PAHF Athletes Committee means committing to represent the athletes in the Committee by attending meetings;
- 3.2 The members shall have the endorsement of their respective national associations;
- 3.3 The members shall work on specific projects providing input to the Committee.
- 3.4 All members are required to sign and abide by the Code of Ethics.

4. ROLES AND RESPONSIBILITIES

- 4.1 To prepare, implement and evaluate the Athletes Committee Operational Plan, as approved by the Board;



- 4.2 To serve as a consultative body and make recommendations to the PAHF Board of Directors, PAHF Committees, and other bodies as required and requested;
- 4.3 To seek feedback from Athletes and provide feedback to the relevant areas of the PAHF;
- 4.4 To encourage and assist Athletes and National Associations to establish their own Athletes Committees; To liaise with the Athletes Committee of the FIH and other sporting organisations to enable the sharing of information and research;
- 4.5 To create, manage and promote platforms and structures for Athletes, which facilitate communication and the sharing of knowledge and experiences amongst the group;
- 4.6 To develop, collate, provide and promote resources for Athletes on topics of direct concern including but not limited to Athlete health and welfare, career preparation and management, anti-doping, betting and match-fixing;
- 4.7 To take ownership of roles and responsibilities described above and communicate to chair and members in a timely manner and with due notice if unable to fulfil duties.

5. MEETINGS OF THE COMMITTEE

- 5.1 The Committee meets at least once a year, either by conference call or in person;
- 5.2 The members may be called to represent the Athletes Committee on PAHF Committees, Panels and Taskforces, which means one or two additional meetings per year and to provide written reports on these meetings;
- 5.3 The Chairperson is bound to fulfil other duties, such as participation in the PAHF Board of Directors, amongst others.

6. EXPENSES

- 6.1 For the annual meeting of the elected Ordinary PAHF Athletes Committee, expenses will be paid as follows:
 - Air travel or train/bus travel – paid by the National Association represented by the elected athlete
 - Visa expenses (if required) - paid by the National Association represented by the elected athlete
 - Accommodation will be paid by the National Association represented by the elected athlete

For the annual meeting of the Appointed members of the committee, expenses will be paid for as follows:

- Air travel or train/bus travel – paid by PAHF
 - Visa expenses (if required) - paid by PAHF
 - Accommodation will be paid by PAHF
- 6.2 For all duties on projects where the PAHF board asks for Athlete representation, all expenses will be paid by the PAHF and/or the host NA
 - 6.3 All extra costs will be at the expense of the member.

Felipe Montegu- Chair of the Athletes committee