



www.panamhockey.org

Terms of Reference

Pan-American Hockey Federation

Umpiring Committee

1.0 Authority:

- i. The *PAHF UC* derives its authority from the *PAHF Board of Directors* and the *members* of the *PAHF UC* agree to be bound by and comply with the *FIH Integrity Code* and any other policies established by the *PAHF Board of Directors*.
- ii. All *members* of the *PAHF UC* shall hold such office in their personal capacity and not as representatives of any National organization. All the *members* of the *PAHF UC* shall be required at all times to discharge their responsibilities as *members* not on behalf of any individual, or National Association but rather in the best interests of the *PAHF* and its *Members* as a whole.

1.1 Structure and Membership:

The membership of the *PAHF UC* shall be comprised of six (6) members as follows:

- The *Chair* who will be appointed.
- Five (5) other *members* with a commitment by 2024 to be a representation of North America, South America, and Central America and the Caribbean.
- The *Secretary* who will be appointed from among its members and may be from either North or South America or Central America and the Caribbean.

The Committee may create sub-committees as working groups as it sees fit.

1.2 Competencies:

- i. Experience of International hockey as an Umpires Manager. Or an Umpire who has at least five (5) years' experience in umpiring at an International level.

- ii. Extensive knowledge/experience of International, Continental and domestic officiating matters with at least five (5) years' experience.
- iii. Sound knowledge and interpretation of the Rules of the Hockey and Tournament Regulations.
- iv. Sound understanding of diversity issues within the Continental Federation.

1.3 Aims and Objectives:

The overall aim and objectives of the *PAHF UC* is to assist the *PAHF* and the *FIH* in the following ways:

- i. To establish the necessary supporting structure for the identification, development and continuous training of the umpires and umpire managers within *PAHF*;
- ii. To ensure that there are sufficient umpires and umpire managers trained and prepared for the appropriate level, representing all the National Associations to officiate at all levels of tournaments sanctioned by the *PAHF* and the *FIH*;
- iii. To be the focal point for the *PAHF* and the *FIH* for all matters relating to Umpiring.

1.4 Responsibilities:

- i. To develop, implement and evaluate the *PAHF UC* operational Plan;
- ii. To assist/advise the National Associations and the *Board of Directors of the PAHF* to develop their umpires and umpire managers in line with the *PAHF* and *FIH* policies;
- iii. To create, implement and maintain a *PAHF* accredited umpires and umpire managers' certification program;
- iv. To provide a support structure for the ongoing development of the *PAHF* umpires and umpire managers;
- v. To provide opportunities for all *PAHF* umpires and umpire managers to regularly improve their skills and experience;
- vi. To publish/maintain a list of the accredited *PAHF* umpires and umpire managers;
- vii. To nominate to the *PAHF AC* recommendations for appointments to all *PAHF* and *FIH* sanctioned tournaments; based upon but not limited to, the following criteria as appropriate to the particular tournament:

- Quality
- Neutrality
- National Association spread
- Development
- Education
- Career path considerations

1.5 Working Method:

To have at least one (1) face to face meeting per term and other regular meetings online.

1.6 Terms of Reference:

The *PAHF UC* will be appointed on a biennial basis.

1.7 Nomination to PAHF Umpiring Committee (kindly complete the information below)

Name:

National Association:

Mobile:

Home phone:

Email address:

Skype Address:

Full address:

DOB: (day/ month/ year):

Present or past activities in the sport at national level (NA/NOC):

Present or past activities in the sport at international level (FIH/CF/IOC/Other):

Reasons why the applicant is considered suitable for the position:

Professional or other qualifications:

Signature and Stamp of the Signer:

Date:

Position of the Signer: